

Job Title: Residential HVAC Service Technician
Company Name & Address: Blue Mountain Plumbing, Heating & Cooling
PO Box 30
Fishersville, VA 22939

Company Profile:

Specialty Field: Residential
Industry: HVAC
Min Yrs Experience: 5 Years
City: Fishersville
State: Virginia
Education: High School/GED
Salary Range: Competitive-Depends Upon Experience

Company Information:

Blue Mountain – Plumbing, Heating & Cooling has served the customers of Augusta and Rockingham Counties in the beautiful Virginia Shenandoah Valley since 2002. Our goal is to provide the best possible customer service experience while delivering professional residential service & installations for all of our customer’s HVAC, plumbing, drain cleaning, indoor air quality and water treatment needs. Our main HVAC product lines include Bryant, Rheem, and Buderus.

Blue Mountain service technicians work a typical five day schedule and have a rotating on-call schedule for after hours (until 8:30 PM) and weekends (10:00 AM to 2:00 PM). The company works only for end users and does not do any new construction projects or work as a subcontractor. Our job pricing method is flat rate with books that we create and update as a team. The company’s owner and founder is actively involved in the day to day operations of the business and still maintains his own service van and runs occasional service calls. While the company was originally started as a family business, today there are no family members of the owner actively involved in the business.

Blue Mountain – Plumbing, Heating and Cooling operates in the Shenandoah Valley of Virginia. Our market area is primarily rural with the exception of three relatively small cities; Waynesboro, Staunton and Harrisonburg. The diameter of our market area is approximately 30 miles. The valley landscape is rolling hills with the Blue Ridge Mountains on either side. To the North, Harrisonburg is home to James Madison University and a large regional hospital while further South (towards Waynesboro) there are several large factory type employers. In the middle of our market area is Staunton, which has been called a little Seattle. It has some very old and historic areas with several modern housing areas on its outskirts. The cities of Waynesboro, Staunton and Harrisonburg all have plenty of shopping and dining offerings while the area as a whole has a low cost of living.

Job Description:

HVAC Service Technician needed for small HVAC and Plumbing service company located in Fishersville, VA.

The successful candidate will be required to service, repair maintain and at times install residential HVAC systems up to 5 tons.

Technical abilities needed by the successful candidate include:

- Electrical trouble shooting
- Brazing
- Neat and quality workmanship
- Load calculations
- General troubleshooting
- Gas line sizing
- Equipment sizing
- Duct sizing

Personal attributes of the successful candidate include:

- Good communication skills
- Enjoy and be comfortable interacting with customers
- Able to work independently
- Ability to explore customer needs and provide them with service options to meet their needs
- Safe driver
- Desire to be a team member and participate in the development and execution of company policies.

The essential functions of the Service Technician are to provide general mechanical repairs and services. This position handles service calls to customers in their homes and utilizes customer service training to educate and assist customers in choosing service, products, and payment options.

To apply for this position please download an application from our website and Mail, FAX or e-mail it to us via the contact information shown on our website.

Thank you for your interest in employment with Blue Mountain. As the company owner it is very important to me that Blue Mountain is an enjoyable place to work. I worked as an employee for 18 years before founding the company and I remember very well how I liked to be treated. While I can't promise you everything will always be perfect I can promise you all employees of Blue Mountain are considered valuable and treated with respect and dignity.

Benefits Offered:

Medical: Yes

Retirement: Yes

Vehicle Provided: Yes

Gas: Yes

Other Benefits: Excellent opportunities will be available for those individuals who excel in our team environment and exhibit a talent for working with customers.

Salary will be commensurate based on experience

Other Benefits include:

- Health care allowance for health insurance
- Retirement plan with a 3% match by the company.
- Respect
- Training
- A professional and ethical work environment
- Paid holidays (off or double time)
- Paid Vacation
- Bonus – Bonuses and/or spiffs by program
- Licensing and continuing education reimbursement
- Uniforms
- Business Cards
- Well stocked service van
- Company credit card
- Company provided cell phone
- Possible relocation assistance