PLUMBING + HEATING + CO		ENT APF	LICATION		
Your Name:					
	Last	First	Middle	_	
Other names by wh	ich you've been known:			-	
Social Security Number:		Email Address:			
Contact telephone numbers: Home		_ Work	Other		
Please provide info	rmation regarding your residend	tes for the past sev	en years:		
			Since:	_	
-	City	State	Zip	_	
Previous Address:			_ From: To:	-	
-	City	State	Zip	_	
Previous Address:			_ From: To:	_	
_	City	State	Zip	_	
Have you ever worked for Blue Mountain, LLC ("BMP") or any other company subsidiary? o YES o NO If "Yes," Dates of Employment? From: To: Job Title:					
Position for which yo	u are applying:			_	
Date available for employment: Salary Expectations:					
How did you hear about the job?					
Name(s) of friends or relatives who work for BMP? Relationship?					
Check if applicable: Are you available for:	o Full-time? o Part-time?	o Temporary or S	easonal ?		
Are you willing to work:	o Nights? o Weekends?	o Holidays ?	o Overtime ?		
Are you available to:	o Relocate? o Travel?				
		Date Received:	<b>OFFICE USE ONLY:</b> Location:    MO    Date:		

PLUMBING + HEATING -	PLEASE PRINT It is important that you answer all questions. Incomplete applications may be disqualified.			
Employment Eligibility:    Do you have the legal right to work in the United States?  o YES  o NO    If you are hired to work for BMP, you will be required to present documentation within 3 working days, which verifies your eligibility to work in the United States.  o Over 18  o Under 18    Check if you are:  o Over 18  o Under 18    If you are hired to work for BMP, you will be required to present proof of your eligibility to work.  Have you ever been convicted of a felony?  o YES  o NO    Have you ever been convicted of a misdemeanor?  o YES  o NO  NO    (Misdemeanor category includes driving infractions, i.e. speeding, reckless driving, DUI, etc.)  A "yes" answer will not necessarily bar you from further consideration. If the answer to either of the above questions is "yes," please explain:				
Are you currently restricted by a non-compete agreement? o YES o NO Name of Company: Release Date:				
Education and Training: You ma	y be asked to provide tr	anscripts verifyir	ng this information	
Last High School	City and State/Country		Did you graduate?	Do you have a High School Equivalency Certificate (GED)?
			o YES o NO	o YES o NO
Colleges or Universities	City and State/Country		Major	Degree(s)/Date Awarded or Total Credits Earned
Other Courses/Training (Specify)	Institution City/State/Country		Course Length	Completion Date
Licenses or certificates held relating to the position for which you are applying:				
Computer, hardware/software in wh	nich you are skilled:			
Foreign languages you can speak, read, and/or write and your degree of proficiency:				
Specialized skills, additional achievements and/or professional, trade, business, or civic activities and offices held relating to the position for which you are applying:				
Have you ever served in the U.S. Military?  o YES o NO  If "yes," complete the following:    Branch of Service:  From: To:    Occupation/Specialty:  Rank at discharge:    Are you a member of the U.S. National Guard?  o YES o NO				
Do you hold a valid driver's license? o YES o NO    Driver's license number:				

## PLEASE NOTE:

A resume may accompany your application, but may not be substituted for a completed BMP application.



Employment History: List present or most recent position first			
By What Name Were You Known?			
Dates of Employment (month/year) From: To:	Your job title:	Earnings: \$ Per	
Name of Firm or Organization:	Address:	Phone:	
Type of Business:	Name & Title of Immediate Supervisor:	Reason for Leaving:	
Number of Employees You Supervised:	Title(s) of Jobs of Those You Supervised:		
May we contact this employer about your qualific	o YES o NO	I	
Describe Your Duties:			
By What Name Were You Known?	r	r	
Dates of Employment (month/year) From: To:	Your job title:	Earnings: \$ Per	
Name of Firm or Organization:	Address:	Phone:	
Type of Business:	Name & Title of Immediate Supervisor:	Reason for Leaving:	
Number of Employees You Supervised:	Title(s) of Jobs of Those You Supervised:		
May we contact this employer about your qualific	cations? o YES o NO		
Describe Your Duties:			
By What Name Were You Known?			
Dates of Employment (month/year) From: To:	Your job title:	Earnings: \$ Per	
Name of Firm or Organization:	Address:	Phone:	
Type of Business:	Name & Title of Immediate Supervisor:		
lumber of Employees You Supervised:			
May we contact this employer about your qualific	ations? o YES o NO	L	
Describe Your Duties:			
Employment History continued on back page.			

**BLUE** MOUNTAIN

## BMP is an Equal Opportunity Employer. Applicants with disabilities, as defined by the Americans with Disabilities Act, May request reasonable accommodation for any part of the application process.

Employment History continued If additional space is required to record employment history, attach a separate sheet to the application and check here o				
By What Name Were You Known?				
Dates of Employment (month/year) From: To:		Your job title:		Earnings: \$Per
Name of Firm or Organization:		Address:		Phone:
Type of Business:		Name & Title of Immediate Supervisor:		Reason for Leaving:
Number of Employees You Supervised:		Title(s) of Jobs of Those You Supervised:		
May we contact this employer about	ut your qualifica	ations? o YES	S o NO	
Describe Your Duties:				
Professional References: Do	not list relative	es or previous employe	ers	
Name	Address Occupation		Occupation	Phone Number
I agree and acknowledge that, unles "at will" nature, which means that th company or me. It is further unders documentation or by conduct unles	ss otherwise dei he employment stood that this " s such change i	may be terminated at a "at will" employment rel is specifically acknowle	, any employment relationsh any time, with or without cau lationship may not be chang edged in writing by an autho	se or reason, by the led by any written prized executive of BMP.
I hereby release persons, schools, my relevant information that may be requir or schools from any damages resulting	red to arrive at a	n employment decision.		
I understand that successful completio employment. Prior to testing, I agree to release of the results to BMP. I unders selected by BMP.	to sign BMP auth	horization forms wherein l	I agree to submit to such testin	ng and to authorize the

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may result in dismissal if discovered at a later date.

Signature	of	Applicant:
-----------	----	------------

Please sign your full name, including your middle name

Date: